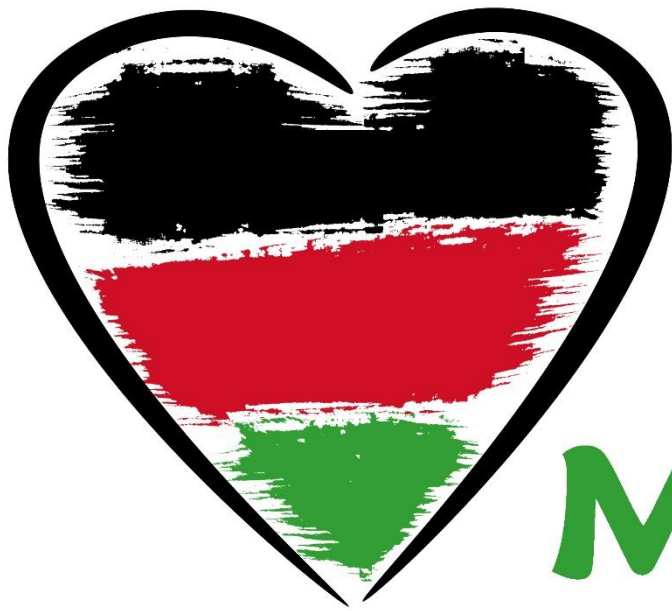


Policy plan 2021



**One
Heart
Malawi**

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Preface

In front of you is the policy plan of the OneHeartMalawi Foundation.

The foundation was incorporated and notarized on December 15, 2020 in Amsterdam (registered office). The reason for the creation and establishment of the foundation is that the founders have been setting up projects in Malawi since 2016 and have been providing help to people in Malawi even longer. Through this foundation we hope to raise more money to make an even greater impact for people in Malawi.

Term of policy plan

The OneHeartMalawi Foundation wants to have an up-to-date multi-year policy plan to provide insight into the way in which the foundation carries out its work to achieve its objective. The plan will be evaluated annually and adjusted if necessary.

Our mission

The OneHeartMalawi Foundation is empowering the people in Malawi and supports them in their growth towards self-reliance.

Our vision

The founders are Mariska and Johan, born in the Netherlands with many opportunities and choices, and Aaron, born in Malawi, where opportunities and choices cannot be taken for granted. We believe that every individual has the right to equal opportunities. Together we want to work to give opportunities to people in Malawi and thus offer a better future for them and their families.

Objective

Education is not self-evident in Malawi. Therefore, only a few people get the chance to a higher education. The foundations objective is to set up a center in Monkey Bay, Malawi where motivated young adults can learn a trade such as welding, hairdressing, making furniture and sewing clothes. We are convinced that the project Vocational Training will have a sustainable impact on the people in Malawi.

Strategy

The foundation tries to achieve its goal, among other things, by raising funds for the financial support of projects (to be set up) in Malawi. With regards to the Vocational Training project, the start-up of the center consists of 4 phases. In the first phase the land will be bought on which the center will be built and can start to grow. In phase two the center will be built where material, transport and labor costs are incurred. The center is expected to be ready for use within 3 months. To ensure that the start of this project and the construction of the center all run smoothly, the founders will be present onsite and see

to it that the money ends up in the right place. In the third phase the tools and materials will be purchased that are required for the training courses. In the fourth phase the center will be ready to welcome the first students. OneHeartMalawi will hire experienced Malawian welders, hairdressers, seamstresses and furniture builders to train the students in these vocational skills. The training period lasts 6 months. OneHeartMalawi will start this project small. We will therefore focus on two vocations: sewing and welding. The products that are made during the training sessions will be sold and their proceeds will go back to the project. The target group is vulnerable young adults from 18 to 25 years old, without opportunities, who are focused and serious enough to take on this training course. By talking to high schools and village chiefs we will find the young adults that are suited for these trainings. We will start with 2 trainers and 10 students, consisting of both young women and young men. In the last and fifth phase we can further expand this project with more trainers, more vocational opportunities and therefore more young adults helped.

Organization

Name of institution	Stichting OneHeartMalawi
Also known as	OneHeartMalawi; OneHeartMalawi foundation
Registered office	Municipality of Amsterdam
RSIN number*	861985461
KvK number**	81202156
Mailing address	Icarusplein 21, 5061SZ Oisterwijk
Email	info@oneheartmalawi.com
Phone	+316 848 999 66

*RSIN: Legal Entities and Partnerships Identification Number

**KvK: Dutch Chamber of Commerce number

Board

The board of the OneHeartMalawi Foundation consists of three board members who are completely voluntarily committed to run the foundation. The board of the foundation may consist of at least 3 and at most 10 members. The board members are appointed, suspended and dismissed by the board. A board member is appointed for a maximum period of four years. Board members can be reappointed indefinitely.

Retirement schedule of the board members of the OneHeartMalawi Foundation.

Position	Name board member	Appointed	2021	2022	2023	2024
Chairman	Johan Pijnenborg	Dec 2020				Eligible for re-election
Secretary	Mariska Pijnenborg	Dec 2020				Eligible for re-election

Treasurer	Aaron Mangawa	Dec 2020				Eligible for re-election
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Finances

Under 'Strategy' is described how the start-up of the center for the Vocational Training project consists of 4 phases. The estimated costs per phase are as follows.

Phase	Category	Amount
1	Land	€ 1.800
2	Center	€ 7.900
3	Materials	€ 4.800
4	Trainers	€ 1.500
Total phase 1 to 4		€ 16.000
misc.	Unforeseen expenses (10%)	€ 1.600
Total budgeted expenses		€ 17.600

These costs are further set out in the document 'Budget 2021'. OneHeartMalawi aims to realize a total amount of donations in 2021 of €9.700,- in order to realize phase 1 and 2. The year 2021 will therefore be dominated by the establishment of the center, the year 2022 can then be dominated by the training of students.

Raising funds

The foundation is non-profit and is dependent on the contributions from others. The foundations assets can be formed by:

- Contributions from those who sympathize with the purpose of the foundation
- Contributions from those in whose interest the foundation works
- Grants
- Hereditary acquisitions and donations
- Proceeds from activities of the foundation
- All other benefits

Legacies are only accepted by the foundation under the privilege of inventory.

The foundation wants to recruit donors through the use of its network, activity on social networks and by actively approaching companies. The foundation will keep everyone that donated informed on the developments of the project and will prove that the money ends up well by posting updates, stories and photos on the website. There is also the option on the website to subscribe to a newsletter about OneHeartMalawi by email.

Donors can donate directly on our website. Periodic donations can be made via bank transfer and selecting the option of a periodic payment. Bank transfer can also be used for one-time donations.

Management of assets

The OneHeartMalawi Foundation is obliged to keep records. These records must show:

- What amounts have been paid (per board member) in expense allowances and attendance fees, what amounts have been spent on raising money and managing the institution. This also applies to all other costs, regardless of the nature and size of the income and assets of the institution.
- At the end of the financial year (which runs from January 1 to December 31 of the same year) the treasurer closes the books. Within six months after the end of the financial year, with an optional extension of this term by a maximum of four months, the board will draw up the balance sheet and the statement of income and expenditure of the foundation and put it on paper. Collectively, these documents are also called 'financial statements'. The annual accounts are adopted by the board and signed by all board members in evidence thereof. If a signature is missing, the reason for this is stated on the relevant document. The adoption by the board discharges the treasurer, except for what is not apparent from the books. The board is obliged to keep the books, records and other data carriers for seven years.
- Annually, if possible before the end of the current financial year, but no later than one month after the start of the new financial year, the board adopts the budget for the new financial year.

Spending of assets

The received funds are used for the implementation of the foundations objective. The foundation does not aim to make a profit. In the long term, the foundation does want to maintain a healthy buffer to be able to absorb disappointing income for projects. In addition, money can be set aside to develop and set up new activities.

The members of the board do not receive any remuneration as such for their activities. They are entitled to reimbursement of the costs incurred by them in the performance of their duties and approved by the board, provided that they are not excessive and provided that the costs are also included in the budget adopted for that year. The 2021 budget does not include any compensation for the members of the board.

In the event of dissolution of this foundation, any surplus balance will be spent in accordance with the purpose of the foundation, to be determined by the board and must be spent on behalf of a Public Benefit Organization with a similar purpose or of a foreign

institution that exclusively or almost exclusively aims for the public benefit and which has a similar objective.